

Lineman Apprentice Jackson County REMC

Department: Operations/Engineering

Position Summary: While learning the skills needed for Class 'A' Lineman, this position performs ground and aerial operations to assist in the construction, removal, and maintenance of poles, lines and associated equipment.

Full Time

Pay Rate: \$27.14 per hour

Essential Duties:

1. Participates in Monday morning 'stand-up' safety meetings, and monthly safety meetings.
2. Drives and operates digger derrick trucks, bucket trucks, trenchers, and other similar equipment.
3. Assists linemen in constructing, maintaining, trouble shooting and repairing REMC overhead and underground facilities.
4. Works safely and proficiently with energized wires and equipment per specified allowed ranges.
5. Loads, unloads and gathers job materials.
6. Stands weekly service watch as assigned.
7. Assists in outage restoration and performs other related work in order to provide safe and reliable service for the consumers of Jackson County REMC.
8. Demonstrates proper care and maintenance of specialized tools and equipment.

Other Duties:

1. Meter reading.
2. Works with spray or right-of-way crews.
3. Yard and building maintenance assignments
4. Performs other duties from time to time according to the needs of the Operations and Engineering Department and the Cooperative as a whole.

Working Conditions and Physical Demands:

Majority of work is outside in all weather conditions. Relief from extreme heat and cold is not always possible. Must be in good physical condition, have good eyesight, and hearing. Loads, unloads, and gathers materials that require frequent lifting of up to 50 pounds. This work includes body motions that require lifting, reaching, bending, pushing, pulling, squatting, climbing, walking and extended periods of standing or sitting while working or operating equipment. Some unscheduled and possibly extended periods of overtime work will be required outside of normal working hours, including weekends. The amount of overtime will depend on the need and may vary significantly from one pay period to another. No minimum amount of overtime is guaranteed. This position is subject to call out during major storms. This position will require the employee's residence to be within the area designated as outlined in the Jackson County REMC Employee Handbook.

Skills/Qualifications Required:

1. High school diploma or equivalent required.
2. Possess valid Indiana Bureau of Motor Vehicles CDL license.
3. Requires frequent pole climbing and ability to demonstrate proficiency in pole top rescue.
4. Successful completion of lineman apprentice training program and continuing education through Jackson County REMC safety training programs, Hoosier Energy Apprentice classes (including

climbing school) and other related programs. Some courses must be attended outside of normal working hours without pay.

5. Proficiency in lockout/tag out procedures.
6. Proficiency in radio communications.
7. Thorough knowledge of the layout of the system, company construction standards, substation locations, and system voltages.
8. Good written and verbal communication skills and the ability to deal with stressful situations.
9. Proper use and care of powered hand tools including chain saws, drills, etc.
10. Above average mechanical skills.
11. Basic computer skills.
12. Prior equipment operation and working with energized parts or equipment is desirable.
13. Additional related education, technical training and courses in electrical circuits, measurements, and wiring diagrams is desirable.
14. Possess good communications skills needed in dealing with customers and the general public.
15. First-aid and CPR certifications.

Critical Traits:

1. Works safely and looks out for co-workers and the general public.
2. Represents Jackson County REMC well in appearance, conduct, knowledge, and professionalism.
3. Is familiar with and abides by the Cooperative's policies, guidelines, and code of ethics.
4. Is a team player contributing to support the mission of Jackson County REMC.
5. Is good steward of the Cooperative's resources.
6. Exhibits keen disposition for providing great customer service.
7. Punctual and attentive to established work periods and allowed rest-times.
8. Maintains and or acquires the skills necessary to perform job functions.
9. Seeks more efficient and effective ways to carry out his/her responsibilities.
10. Available when needed for both regular duties and during system emergencies.
11. Successfully performs duties in a quantity, quality, and timeliness to be effective.
12. Expects change both internal and external and adapts positively.
13. Accepts responsibility for own actions and for accomplishing, needed tasks.

Reports To: Line Foreman/Service man/Line Superintendent/Vice President of Operations and Engineering

Supervises: None

Stipulation: Each position at the Cooperative will evolve according to the needs of the organization. While this job description is generally descriptive of the position, it is not all-inclusive.